



EMMANUEL

2025-2026 MINISTRY REPORT



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# LEAD PASTOR'S REPORT

EMMANUEL BARRIE

*So the church throughout all Judea and Galilee and Samaria had peace and was being built up. And walking in the fear of the Lord and in the comfort of the Holy Spirit, it multiplied. -Acts 9:31*

The above verse seems like a good summary of the season that the Lord has led us into, here, at Emmanuel. We have enjoyed tremendous unity and peace. What a blessing to be part of such a warm and encouraging church family! We continue to fear and revere our Lord, and to hold fast to His word. The culture and the geopolitics of our world are shifting rapidly around us, but we find our confidence in our sovereign God, who calls us His own. His Holy Spirit holds us in His grace, ministering to us in all of our needs. Our people are being built up, as this ministry report will show. And we are in the process of multiplying once again, through another church plant.

Multiplication has been a significant focal point over the last year. We have been busily preparing for the upcoming launch of Emmanuel Angus in the fall of 2026. That has involved hiring and onboarding our Church Planting Pastor, David Mann, developing the vision for the plant, recruiting and training a Core Team (30 adult members along with their 19 children), engaging with the community of Angus/Essa, and getting the facility and ministry systems ready for launch. It has also involved a significant effort to multiply ministry leaders here at Emmanuel Barrie, trusting that many of those leaders will go out to Angus and that the remainder will fill the voids left by those who go. With that need in mind, virtually every ministry set a goal of multiplying our available workers and leaders by 25%. By God's grace, we have seen considerable success in achieving that goal.

By this time next year, Emmanuel will be in the midst of celebrations for our 100th anniversary! While we look backward and thank God for His faithfulness, be prepared to also look forward with an emphasis on family ministries and on passing the baton to the next generation.

Your servant, in His grace,

**Pastor Josh Davy**

LEAD PASTOR, EMMANUEL BARRIE



# LEAD PASTOR'S REPORT

## EMMANUEL ORILLIA

*This I recall to my mind, therefore I have hope. The LORD'S lovingkindnesses indeed never cease, for His compassions never fail. They are new every morning; Great is Your faithfulness. "The LORD is my portion," says my soul, "Therefore I have hope in Him." The LORD is good to those who wait for Him, to the person who seeks Him.*

- Lamentations 3:21-25

This seems like a good passage to reflect on as I also reflect on the last year of ministry up here in Orillia. Indeed, God's lovingkindnesses and mercies are without end, and this last year we have borne witness to that fact. As I wrote in my report last year, we knew we were heading into a season that would be challenging. Leadership change is never easy, and it is only made more challenging in a church plant. To get a fresh perspective on the ministry we engaged FEB Central for a church consultation which highlighted that even more changes were needed. The leadership however, faced the challenges with both grace and resolve making the necessary decisions even when difficult, and as a result we are already seeing fruit and praising God for His faithfulness.

I am so pleased to report that even though we saw an initial dip in both attendance and giving, we are being blessed again in both areas. God is sending us new people every week from every demographic, and they are finding a home here at Emmanuel. People have been responding to the church's needs and have been engaging financially as well. This is still a growth area, but we are optimistic.

Last year we saw 10 baptisms, and under Dave Whitelaw's direction we ran our first Alpha Program in years, with around 25 participants. We also continued to care for needy kids and families through our Fall and Christmas initiatives. We challenged our people to commit to walk and pray for their communities through Every Street Covered. Weenie Wednesday has continued to be a big hit with kids and volunteers alike. At present we distribute over 400 hot dogs each week that it runs and build relationships with 200+ kids. A new winter Weenie Wednesday also proved to be a great success. Under Tyler Knegt's direction, our youth program has taken a huge leap forward as well in both Jr. and Sr. High groups. He sees up to 90 kids participating in the monthly One Nights. On top of that, Hilary Knegt and Jackie Torrie have done a remarkable job of ensuring that our Kids Community continues to thrive. Hilary does an amazing job communicating with our people and getting them plugged in! It is an amazing team! Lastly, this week will see 3 new babies dedicated to the Lord.

In conclusion, both time and paper fail me in the effort to adequately share the blessings that God has shown through His lovingkindness, but I look forward to sharing even more in the future.

Blessings,

**Pastor Russ Worrad**

LEAD PASTOR, EMMANUEL ORILLIA



# LEAD PASTOR'S REPORT

## EMMANUEL NORTH BARRIE

This past year at Emmanuel North Barrie God has continued to show his kindness and faithfulness to us as a church!

One of the highlights for our church was the celebration of our fifth anniversary in October. When we planted 5 years ago, we were in the early days of Covid, and we asked all sorts of questions about whether it was wise to plant a church in the middle of a pandemic. But five years later we can testify to God's kindness and grace. On that Sunday, we looked back at our short history, and were reminded from Matthew 28, that Jesus, the one who has all authority, has called us to make disciples of all nations.

This mission is as central and exciting to us today as it was five years ago. This year we had the joy of witnessing 9 individuals follow Christ through Baptism, many of whom were new believers! Every week, it seems, we have people showing up to church who have never attended before, often at the invitation of one of our members or attenders. We've had dozens of opportunities to preach Christ to those who don't know him yet. We've seen our members prayerfully loving and witnessing to their neighbours, practicing hospitality by opening up their homes, and faithfully following Christ in their workplaces. By God's grace, we are **"not ashamed of the gospel, for it is the power of God for salvation to everyone who believes."**

This past year our Community Groups continued to grow, both in number and in depth as we pursue following Jesus together. We've also had the joy of watching a small group of Jr. and Sr. High students gathering regularly for discipleship and community.

In our time as the gathered church on Sundays we've had the joy of working through James, 2 Timothy, Daniel, and other passages. God has been faithful to speak through his word, to encourage, and comfort, and convict and, ultimately, to lead us to Jesus.

Please join us in praying that God would continue to do **"far more abundantly than all we could ask or imagine!"**

In Christ,

**Pastor Jordan Wilcox**

LEAD PASTOR, EMMANUEL NORTH BARRIE



## Pastor Jordan's Ordination

SUBMITTED BY MARCUS BASKIE

We also had the joy of celebrating the ordination of our Lead Pastor, Jordan Wilcox, in the summer of 2025. Jordan's ordination stands as a testimony to God's continued faithfulness to Emmanuel North Barrie and to Jordan's humble and steadfast leadership among us. In the early years of the church plant, Jordan chose to postpone pursuing ordination in order to devote himself fully to the work of establishing and shepherding Emmanuel North Barrie. To now see that work affirmed through his ordination is a meaningful reminder of God's grace, provision, and ongoing work in and through our church community.

# CHURCH PLANT UPDATE

## EMMANUEL ANGUS

*"On this rock I will build my church, and the gates of Hades will not overcome it."*  
– Matthew 16:18

I am grateful for the incredible opportunity to help lead an Emmanuel congregation in Angus. Over these past months, I've had the privilege of speaking at each of Emmanuel's campuses as I've acclimatized to my role within the church.

Through the church planting ministry of the Fellowship of Evangelical Baptist Churches in Canada (FEB), I have completed extensive training and continue to receive ongoing coaching. I've also had the opportunity to meet with former members of the previous Pinewoods Chapel, as well as connect with community leaders in Angus and Essa Township.

Through prayer, research, and wise counsel, a vision has begun to take shape: bringing hope to Angus through the good news of Jesus Christ. We thank God for our core team—30 adults and their children—who have been meeting weekly for training since March. Some are from Angus and Essa Township, while others come from around Barrie. It has been encouraging to see friendships and ministry partnerships forming right from the start.

Renovations at the former Pinewoods Chapel began in February. We are finishing the upstairs and refreshing the sanctuary and main floor. While a few unexpected costs have arisen along the way—including reworking all the ductwork—God has also provided in remarkable ways, with businesses and individuals donating or discounting items such as windows and doors.

If all goes according to plan, our first Sunday gathering will be in October. We would greatly appreciate your prayers as we move toward launch—for unity within the team, continued growth, wise planning, and open hearts in the community as we seek to share Christ and serve Angus and Essa Township.

### Pastor David Mann

CHURCH PLANTING PASTOR, EMMANUEL ANGUS



# CHURCH LIFE

## Worship Ministries

SUBMITTED BY PASTOR LEE BRUBACHER

God has been good this past year in the Worship Ministries of Emmanuel Barrie.

The Worship Teams welcomed a few new members and also lost a couple former players. This “ebb and flow” is normal for church life. It is always sad to see some step away but always encouraging to welcome new musicians in.

The Worship Choir attendance and commitment have been increasing slowly but surely. I praise the Lord for a wonderful group of singers who love Him and want to encourage the church through their service.

The Theatre Ministry has also experienced a strengthening – especially at the leadership level. We enjoyed the full-length production of “The Big Picture” and are already planning the next outreach presentation.

The Behold Him Worship Conference ministry is experiencing growth in terms of annual attendance and leadership team. We were blessed to be able to provide a scholarship to a Heritage music student this year!

I praise the Lord for Emmanuel as we move toward our centennial year.

Let’s be in prayer for Emmanuel Angus as we seek to send quality music and tech volunteers.

## Media & Tech

SUBMITTED BY KYLE VANDEKLEUT

We’re grateful to see God’s ongoing provision for our ministry as we continue to welcome more young volunteers looking to serve with their gifts and talents.

This last year we’ve had a growing and engaged audience for live stream, as well as the weekly Podcast “Through the Word.”

We tackled exciting new ideas like Church at the Fair with all the complexities of meeting in an outdoor space.

We continue to explore new advances in technology that help us better know and love our Lord and God as a church family!





## Welcome & Integration

SUBMITTED BY KATHY SLESSOR

When visitors arrive through our doors on a Sunday, we pray that they will come to know the Lord and grow in their relationship with Him. The welcome teams are 165 people strong and are on mission to make sure that everyone who attends feels a warm sense of belonging at Emmanuel. This year we hosted 6 Emmanuel 101 gatherings, and it's been fun to see newcomers joining the choir, hosting a life group or discovering Jesus through the Alpha program. The sermon series on Biblical Hospitality was a huge encouragement to intentionally seek out strangers and turn them into friends, who become church family.

## Van Ministry

SUBMITTED BY TRUDY BRUBACHER

At the start of this year the van ministry exploded in numbers with 3 new Arabic families joining and a number of new families attending our service. We saw numbers up to 23 people needing rides to church in one Sunday. With those numbers we had challenges in fitting them all in the van for 2 services but just in time God sent us a new driver, Mark Hynes willing to help with his vehicle.

We thank God for the safety on the roads this past winter as it was a challenging season, and for the many new people who are using this ministry. Thanks also to Ron Glendenning and Gerald van Sligtenhorst who faithfully continue to help drive. We are praying God will continue to bring on new drivers and passengers to this much needed ministry.



## Library Ministry

SUBMITTED BY JANET WARD

The Church Library offers Christian fiction, non-fiction and DVDs for children, youth and adults in our church family for their education and encouragement. Whether you're looking for books to expand on current sermon topics or deepen your Christian walk, an inspiring movie for a rainy afternoon or just a really good read, our regular library volunteer staff of 3 are happy to help connect you to the right resource to help you grow and thrive. We thank God for our regular patrons and the new library users we meet every week.

# Facilities

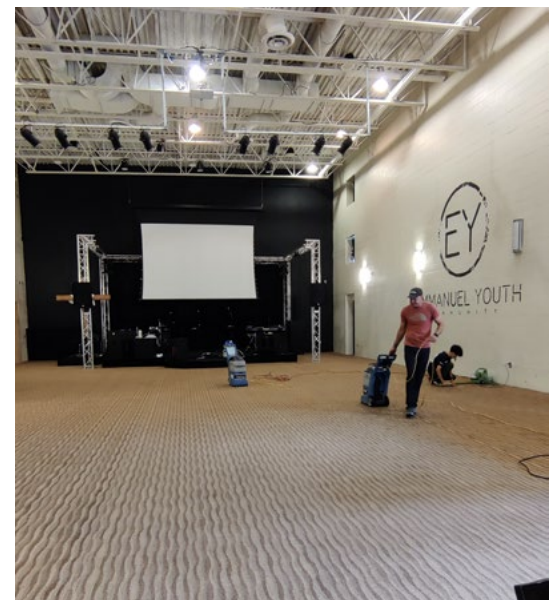
SUBMITTED BY NICK BELL

The Facilities team at Emmanuel is here to support all ministries at the church by cleaning, maintaining, and preparing spaces used every day for God's glory.

We thank the Lord for His faithful provision and for those who volunteered at the Spring Work Bee. About 60 people participated, making it a productive day of work and good fellowship with our church family. For example: weeding gardens, adding mulch, washing windows, and scrubbing tables and chairs. Then we enjoyed lunch together when the work was done.

God has blessed us with many volunteers to help with snow clearing, pothole repair, glass cleaning, and electrical repairs and updates. Many people also help set up, take down, and prepare for big events. The superb work done by our snowplow company this past winter was greatly appreciated, as well as our lawn care company taking such good care of our grounds. A recent water access issue presented a challenge due to a blown fuse, which thankfully was easily rectified. We have since taken measures to improve its operation to prevent further issues. Thank you to everyone for being gracious and understanding. Annual and recurring maintenance is done at Emmanuel involving our septic systems, grease trap, fire alarms, HVAC, and roof.

We praise God for what He is doing here at Emmanuel, and we continue to seek to steward our resources well for His glory, His Church, and His Kingdom.



## E-Connect

SUBMITTED BY REBECCA SHIMODA

Emmanuel's weekly e-connect newsletter remains a great way for our church family to stay informed.

Each edition highlights church family news, upcoming events, giving and serving opportunities, details about the upcoming Sunday's sermon, and quick links to our recent sermons and podcast.

While our Sunday services remain our primary avenue for communication, the E-Connect ensures that our church family stays informed and connected weekly, even when away or if they have missed our pre-service slides and announcements.

## Social Media

SUBMITTED BY CASSANDRA DEKRYGER

Social media is constantly evolving, and our church's presence on Facebook and Instagram is no exception! Our social media aims to be a place where people can remain informed, connected, encouraged and reminded about God's love throughout the week. Most often, our posts throughout the week are designed with you in mind. Our heart is for those of you who are on social media to find a corner of the internet where you can be pointed back to Jesus during your week. Even though our goal is to encourage you, and keep you informed, we are left thankful as we see our videos mostly engaging non-followers, and reaching new individuals in our community and beyond. Please pray for Emmanuel's presence on social media, that we may use it effectively to glorify God and to reach and minister to those who are seeking to know God. Please also pray for wisdom on how to continue posting God's word in clear ways as social media continues to evolve.

# MEMBERSHIP

## Membership Annual Report 2025-2026

SUBMITTED BY KATHY SLESSOR

Again this season we have been blessed by many people seeking out membership. We have added 37 new members to the roster you see below, bringing our Barrie Congregation to a total of 483 members. Pastor Matt Maw and Kathy Slessor have hosted 7 membership classes, who have then been faithfully interviewed by elders and recommended for membership. These classes have delved deeper into explaining the Statement of Faith and Membership Covenant, resulting in great conversations about what it means to be a body of believers in our time. Praise God!

### New Members in Progress

Heersink, Michelle	Osmond, Andy	Sullivan, Dan
Krumeh, Theodore	Osmond, Jenn	Sullivan, Sandra
McKinlay, Charlie	Spong, Jeff	Switzer, Jeanette
McKinlay, Melissa	Spong, Tricia	Vissers, Denise
Mtegha, Yapoka	Stouffer, Kathy	

### New Members This Year

Amo-Asamoah, Isaac	Maw, Beth	Thiffault, Mary-Lou
Bredow, Nancy	Maw, Graham	Thiffault, Julia
Cooper, Nigel	McDonald, Jaiden	Thiffault, Rachel
Dood-Persaud, Natasha	McFadden, Will	Vandeweerd, Joelle
Duquette, Nick	McFadden, Laura	Vandeweerd, John
Duquette, Nicole	Morgan, Diana	Venegas, Angy
Frederick, Ethan	Onyema, Chimere	Venegas Brenes, MJ
Fuentes, Marylee	Pearson, Scott	Walkington, John
Johnson, Chris	Presa, Abby	Walkington, Joyce
Johnson, Meggen	Raji Fasheyitan, Miriam	Whiteside, Matthew
Long, Dionisio	Spitzig, Charity	Whiteside, Odette
Long, Ingrid	Spitzig, Jeff	Ward, Janet
Maeck-Rolston, Melissa	Standingready, Joy	Winters, Daniel

### Membership Concluded

Bos, Darryl	Klassen, Julia	Nicholls, Gerry
Bos, Kim	Lindsey, April	Robinson, Latoya
Bate, Jenn	McLinton, Ron	Turner, Paul
Connolly, Mark	Miller, Garth	van Donkelaar, Dawn
Grigg, Barry	Morris, Laura	van Donkelaar, Jon
Klassen, Chris	Nicholls, Ann	

### Promoted to Glory

Cotton, Ross  
Hoffman, Hendrika  
McDonell, Ralph

# Emmanuel Barrie Congregation Membership

Amo-Asamoah, Isaac	Chantler, Dave	Evans, Millie	Hickey, Pete
Anstey, Cliff	Chantler, Jo	Eyers, Daniel	Hickey, Cecilia
Anstey, Melissa	Chantler, Joyce	Fenton, John	Hillock, Rowena
Apokremiotis, Demet	Chapman, Dave	Fischer, Jane	Hoepfner, Wilma
Apokremiotis, Carol	Chapman, Cathy	Fleming, Beryl	Hofman, Dirk
Ayuba, Ayuba	Cheechoo, Nelson	Fournier, Cecile	Holmes, Gail
Ayuba, Mary	Chersey, Maggie	Fraser, Kristen	Holmes Claus, Jenn
Ball, Debbie	Chung-Sparrow, Mary	Fraser, Matthew	Hood, Paul
Ball, John	Clark, Larry	Fraser, Jim	Hood, Jacob
Bastien, Laura	Clark, Kala	Fraser, Melanie	Hood, Cathy
Beilby, Bekki	Claus, Al	Fraser, Rosemary	Hood, Bill
Beilby, Nick	Clem, Stephen	Fraser-Lee, Barbara	Hood, Martha
Bell, Nick	Cole, Tyler	Frederick, Ethan	Hornbrook, Gary
Benjamin, Derek	Cole, Laurie	Fuentes, Marylee	Hornbrook, Nancy
Benjamin, Marcia	Connolly, Jill	Gabuna, Nita	Humphreys, Samantha
Bennett, Marilyn	Cooper, Nigel	Gabuna, Floyd	Humphreys, Greg
Benson, Bob	Cope, Bev	Gartner, Colleen	Hunt, Susan
Benson, Carol	Cope, Pam	Gartner, Mike	Hunter, Mark
Beurling, Janice	Cope, Ivan	Gibson, Glenn	Hunter, Tara
Beurling, Krista	Cottrill, Mark	Gibson, Kelly	Huyer, Jacob
Birnie, Marilyn	Courtemanche, Tom	Gilmor, Helen	Hynes, Jill
Birnie, Paul	Crawford, Jim	Gilmor, Kim	Idehen, Osa
Birnie, Carla	Curatolo, Anne	Gilmor, Peter	Ingram, Angela
Bishop, Ruth	Currie, Neil	Gilmor, James	Iriarte, Jesus
Blackburn, Tracy	Currie, Sylvia	Glendenning, Ron	Izurieta, Cecilia
Blackman, Charmaine	Currie, Drew	Glendenning, Donnalee	Jaatinen, Erin
Blackman, Joshua	Currie, Alison	Gotthelf, Cheryl	Jaatinen, Sean
Blewett, Donald	Dalke, Rob	Gouantouheu, Dawan	Jaatinen, Rowan
Bonenfant, Sheila	Dalke, Jerreth	Goulding, Gail	Jaju, Vialli
Booth, Nathaniel	Dannug, Ephraim	Goulding, Jack	Jaju, Imad
Boyle, Don	Davis, Leah	Gowanlock, Michele	John, Yemin
Boyle, Yvonne	Davy, Josh	Grant, Dorinda	Johnson, Meggen
Boylin, Dianne	Davy, Esther	Gray, Ed	Johnson, Chris
Bracamonte, Daffodil	Davy, Kerri	Gray, Roz	Johnston, Arthur
Brannon, Jim	Davy, Randy	Green, Olive	Johnston, Marlene
Brannon, Judy	Davy, Nancy	Gurnett, Melanie	Keenan, Mike
Bredow, Nancy	De Sousa, Cris	Hadigate, Shawn	Keenan, Vicky
Breier, Tom	De Sousa, Sandra	Hadigate, Keith	Kennedy, Paula
Breier, Renee	DeKryger, Cassandra	Halliday, Colton	Kenyon, Linda
Brubacher, Lee	DeKryger, Paul	Halliday, Jenn	Kenyon, Gary
Brubacher, Cheryl	Deputat, Lisa	Halliday, Jason	Kerr, Diane
Brubacher, David	Devries, Theo	Hanada, Terri	Kerr, Paul
Brubacher, John	Devries, Ann	Handy, Lorraine	Khalil, Ihab
Brubacher, Trudy	Devries, Ethan	Handy, Ted	Khalil, Mona
Buchanan, Jason	Dick, Agnes	Hanratty, Jasmine	Khrystynko, Tatiana
Buchanan, Christina	Donovan, Pauline	Hanratty, David	Kirolos, Wadia
Buck, Jo	Donovan, George	Hanratty, Heather	Kliuchnyk, Valentyn
Buck, Rick	Dood-Persaud, Natasha	Hanratty, Caleb	Kloosterman, Sid
Bushby, Doug	Drury, Cindy	Hardstone, Elaine	Kloosterman, Willie
Bushby, Debbie	Drury, Matt	Hart, Harvey	Kostka, Darrin
Byard, Irene	Duquette, Nick	Hartman, Ed	Kostka, Jen
Cameron, Roger	Duquette, Nicole	Hartman, Lara	Kouassi Gouantouheu, Rachel
Cameron, Matt	Dykstra, Theresa	Haveman, Taylor	Ladele, Tomi
Cameron, Chelsea	Elford, Bob	Heier, Nell	Laing, Joy
Campisi, Julia	Elford, Janet	Heier, Peter	Langman, Joan
Carisse, Sarah	Elliot, Judi	Heier, Randall	Langman, Sherry
Carr, Gwen	Enns, Ed	Heier, Jennifer	Laniak-Fuoco, Andrew
Carr, Milt	Enns, Susan	Hennin, Ken	Larochelle, Madi
Castillo, Rene	Erb, Mary Lou	Hibrant, George	Lawrenson, Bradyn
Castillo, Ruth	Evans, Jim	Hibrant, Dianne	

Lawrenson, Harry	Moran, Jeff	Reid, Len	Van Arragon, Fred
Lawrenson, Barbara	Moran, Lisa	Rice, Andra	Van Arragon, Cyndi
Lawuyi, Anna	Moran, Darlene	Rice, Ashley	Vandekleut, Kyle
Lawuyi, Jabez	Morgan, Diana	Roebuck, Randy	Vandekleut, Kelsey
Lebeck, Sarah	Morris, Warren	Roebuck, Mary-Jane	Vandeweerd, Joelle
Lechten, Patricia	Morris, Lenore	Roisin, Fabian	Vandeweerd, John
LeFeuvere, Margaret	Morris, Emily	Russell, Ron	Veenema-Huyer, Margaret
Letsch, Judy	Morrison, Liam	Russell, Ray	Vega, Luisa
Levigne, Darren	Morrison, Susan	Sastre, Judith	Venegas, Angy
Little, Susan	Morton, John	Schouwstra, Peter	Venegas Brenes, Alicia
Little, Jordan	Morton, Susan	Schouwstra, Linda	Venegas Brenes, MJ
Livingston, Alexis	Mudde, Dennis	Schwartz, David	Ventura, Norie
Long, Doug	Mudde, Nancy	Schwartz, Martha	Vlaming, Heather
Long, Susan	Mullen-Asamoah, Frances	Shabo, Nada	Wadsworth, Doris
Long, Wade	Murphy Hart, Hazel	Shaule, Maddy	Walker, Paul
Long, Kristy	Nadeau, Jennie	Shaule, Luke	Walker, Betty
Long, Ingrid	Nadeau, Paul	Shaule, Ian	Walker, Marilyn
Long, Dionisio	Nash, Derek	Shaule, Marsha	Walker, John
Lusvarghi, Jess	Nash, Jenny	Shaver, Laurie	Walkington, John
Lusvarghi, Thiago	Nelson, Phil	Shaver, Jim	Walkington, Joyce
Mack, Stephanie	Nelson, Wendy	Shotlander, Gail	Ward, Linda
Mack, Dan	Nielsen, Derrick	Simington, Margot	Ward, Jim
Mack, Allon	Nielsen, Lene	Simington, Jim	Ward, Janet
MacLardie, Glynis	Nwokeke, Austine	Slessor, Irene	Ward, Rick
MacLeod, Pam	Ogunsina, Sola	Slessor, Kathy	Ward, Lenore
MacLeod, Scott	Ogunsina, Ibukun	Slessor, Mike	Wardlaw, Keith
Madeira, Larissa	Oladeji, Folake	Smith, Val	Wardlaw, Val
Maeck-Rolston, Melissa	Onyema, Chimere	Smith, Dale	Weatherbee, Jim
Magpayo, Sarah	Osmond, Marc	Smith, Diane	Weatherbee, Lavona
Mann, David	Owen, Heather	Smith, Don	Welch, Mary
Mann, Sarah	Owen, Trevor	Spitzig, Jeff	Wells, Kyleigh
Marling, Louise	Park, Mary	Spitzig, Charity	Whiteside, Matthew
Martin, Faye	Pascos, Adrian	St Pierre, Val	Whiteside, Odette
Matta, Hoda	Patzner, Tim	St Pierre, Phil	Wilcox, Barb
Maw, Matt	Pearson, Joan	Standingready, Joy	Wilcox, Craig
Maw, Beth	Pearson, Scott	Standingready, Austin	Wilcox, Wenda Lea
Maw, Graham	Peckham, Wayne	Steffens, Tracey	Wildfong, Gus
Maw, Kenzie	Peckham, Portia	Steffens, Greg	Wilson, Steve
McBride, Cory	Pedersen, Kevin	Steffens, Jeff	Wilson, Joy
McBride, Jenn	Pedersen, Marla	Stephenson, Twyla	Wilson, Heather
McDonald, Sue	Penrice, Tom	Stephenson, Rob	Wilson, Keith
McDonald, Jaiden	Penrice, Lori	Stoddart, Ann	Wiltse, Paul
McDonell, Ken	Penrice, Jeff	Stoner, Jonathan	Wiltse, Gayle
McDonell, Lori-Anne	Perry, Karen	Stoner, Elanna	Winfield, Steve
McFadden, David	Perry, Stephen	Storey, Lynda	Winfield, Donna
McFadden, Julie	Phillips, Darren	Sweezie, Bob	Winik, Richard
McFadden, Will	Phillips, Rachelle	Sweezie, Grace	Winik, Lorie
McFadden, Laura	Pinheiro, Fernando	Tang, Alex	Winters, Kim
McFadden, Joy	Pinheiro, Eloa	Tang, Elisia	Winters, Daniel
McFadden, Dave	Portlock, Suzann	Tekleyohans, Ezra	Wood, Luana
McIntosh, Katharine	Poulton, Wyatt	Thiffault, Mary-Lou	Woodland, Rob
McIntosh, Hugh	Presa, Abby	Thiffault, Julia	Woodland, Deborah
McLaren, Ken	Primmer, Alison	Thiffault, Rachel	
McLaren, Lois	Primmer, Fred	Thompson, Ev	
McLeod, Susanne	Quaile, Robert	Tilbe, Kim	
Meger, Debra	Quaile, Rosemary	Tomlinson, Janet	
Meger, Gary	Raji Fasheyitan, Miriam	Torrie, Mabel	
Millar, Carol	Rauws, Anthony	Turner, Angela	
Miller, Larry	Rauws, Donna	Tydeman, Dick	
Millman, Susan	Ray, Carolyn	Tydeman, Joan	
Mills, Barb	Ray, Gary	Tymciw, Joshua	
Mills, Jamie	Rayner, Ruth	Valler, Joanne	
Mills, Robyn	Reid, Milicia	Valler, Al	

# BOARD OF ELDERS

## Barrie Campus

Tyler Cole  
Completed 3rd yr of 1st term

Ian Shaule – **Chair**  
Completed 2nd yr of 2nd term

Ed Enns - **Secretary**  
Completed 2nd yr of 2nd term

Dennis Mudde - *non-voting\*\**  
Completed 1st yr of 1st term

Paul Hood  
Completed 3rd yr of 1st term

Dale Smith  
Completed 2nd yr of 1st term

Phil St Pierre  
Completed 3rd yr of 2nd term  
*stepping off the board*

Darrin Kostka  
Completed 3rd yr of 1st term

Mike Slessor – *non-voting\*\**  
Completed 3rd yr of 1st term

**Nominated for 2nd Term Elder**  
Mike Slessor, Paul Hood,  
Darrin Kostka, Tyler Cole

**Nominated for Elder**  
Peter Gilmore

## Orillia Campus

Rob Knight – **Vice Chair**  
Completed 2nd yr of 1st term

Jeff Langman  
Completed 2nd yr of 1st term

Jamie Griese  
Completed 3rd yr of 2nd term  
*stepping off the board*

Scott Wilson  
Completed 2nd yr of 2nd term

Ben Mudde – *non-voting\*\**  
Completed 1st yr of 2nd term

**Nominated for Elder**  
Dan Henderson

## North Barrie Campus

Steve Pauls  
Completed 3rd yr of 1st term

Ralph Ens  
Completed 1st yr of 2nd term

Peter Mensinga  
Completed 2nd yr of 1st term

**Nominated for 2nd Term Elder**  
Steve Pauls

\*Our bylaws direct that each Elder may serve a maximum of two consecutive three-year terms and may serve again after a break of one year or more.

\*\*Non-voting or "Associate Elders" are generally Elders who have an immediate family member who is on staff at Emmanuel or receiving support i.e., a missionary.

# NOMINATIONS FOR NEW ELDERS



## Emmanuel Orillia - Dan Henderson

Dan and Amanda, Grace (16), Luke (14) and Kelton (11) have been attending Emmanuel Orillia since the very first Sunday that its doors opened. Dan and his family all serve or have served in Kids Community and Day Camp, as well as various other ministries at Emmanuel Orillia. Dan is honored to have served as an elder from 2018-2024 and is looking forward to continuing to shepherd and support Emmanuel Orillia. When they aren't at Emmanuel, you can usually find the Hendersons at Fair Havens Camp and Conference, at the rink, on a sports field, or hosting at their home.



## Emmanuel Barrie - Peter Gilmor

Peter Gilmor and Kim have been married for 35 years and have been attending Emmanuel for 5 years. They have two adult children, James (wife Helen, son Lewis) and Erika who enjoy attending Emmanuel. Peter has served within a variety of ministries at the church including ushering, church directory team, and he currently leads a welcome team on Sunday mornings. Peter has been blessed attending the weekly men's bible study, and a life group with Kim. Peter will serve as an Elder from the Barrie congregation.

# CHILDREN'S MINISTRIES

## The Woods Children's Ministry

SUBMITTED BY PASTOR RANDY ROEBUCK

We give God the glory for what we continue to see Him doing in our children. Our desire remains that our children would love God and love His church, and we rejoice in the many ways God is at work among us. Each Sunday we are encouraged by the joy our children bring and by the insight — even from the youngest — into Jesus and God's Word. We worship together, learn together, and play together, and it is evident that our children love being part of the church family. Our nursery and preschool are bursting with children, a tangible sign of God's kindness and the growing families within our congregation. One of Emmanuel's core values is the Word, and in the Woods we remain committed to keeping it at the center of all we do. Using The Gospel Project curriculum, we walk through the whole Bible every three years, consistently pointing children to Jesus whether we are in Genesis, Job, or the Gospel of Luke. We thank God for our 133 faithful volunteers who generously serve our children each week. Their love and commitment are evident every Sunday as God uses them to further His kingdom. We are especially thankful for the 41 young people who serve among our volunteers, an encouraging sign of God's work in the next generation. It is a joy to watch their character, faith, and competency grow as they serve. Praise God as the nations continue to join our church family and pray for wisdom and encouragement for our parents as they seek to raise their children in an increasingly complex world.

## Awana Club Ministry

SUBMITTED BY LORI-ANNE MCDONELL

Our Mid-week kids club ran on Wednesday evenings from September till May. We had 75 clubbers in grades SK - 5 this year. Our 32 amazing & dedicated leaders volunteered in many capacities from leading a small group, teaching a large group, running the games time, setting up our classrooms and listening to kids say their verses. Our clubbers learned how to read their Bibles and what their verses meant as they memorized scriptures. We celebrated our year end on May 13th and recognized each clubber for their accomplishments. Many of our clubbers learned up to 60 verses each! It is so exciting to hear them quote verses each week. Praise God for the folks who stepped up for each Wednesday who desire to encourage our children on their journey in getting to know God on a personal level. Pray for more adults & teens to step up in the fall so we can invite more of our children into discipleship at this young age of learning.



# Day Camp 2025

SUBMITTED BY PASTOR DAVE CHANTLER

Registration opened and filled to capacity within one hour, marking a record year:

- 492 campers over three weeks
- Fully staffed with committed volunteers and leaders
- Strong unity among directors and a healthy team culture

Church engagement was exceptional, with significant volunteer support and food donations. Many campers came from the surrounding community and some attending church for the first time providing a meaningful opportunity to share the message of Jesus.

**Praise Report:** We saw just over 200 confessions of faith during the three weeks. We are grateful for God's evident work and the faithful prayers and support of our church family.

We also want to express appreciation for Lauren Smith's faithful leadership over the past five years, and we are excited to welcome Nadia Smith as our new Camp Director.



# Extreme Camp 2025

SUBMITTED BY PASTOR DAVE CHANTLER

Extreme Camp welcomed 120 campers (Grades 6–8) for a week focused on discipleship, challenge, and spiritual growth.

Highlights:

- Strong engagement from adult volunteers
- Thursday evening program (meal, worship, and student testimonies)
- Activities designed to stretch students, creating opportunities for character and spiritual formation

**Praise Report:** We are thankful for God's protection and provision throughout the week. Students were meaningfully impacted, and many took steps forward in their faith.

# Summer of a Lifetime

SUBMITTED BY SARAH LEBECK

We are praising God for 16 students who participated in Summer of a Lifetime with 12 students completing it in full. We are grateful for the partnership of Chris Middleton, whose leadership helped open students' eyes to the need for the Gospel in Quebec. Through Crossworld Missions, students also learned about different religions and worldviews. The program remains a powerful tool God is using to grow students in their faith, strengthen their confidence in sharing the Gospel, and deepen their desire to serve the church. We look forward with full anticipation to what God will continue to do through this program!

# YOUTH MINISTRIES

## Emmanuel Youth (EY)

SUBMITTED BY PASTOR DAVID CHANTLER

Emmanuel Youth remains one unified ministry serving Junior High and Senior High students, with a clear mission: to teach and equip students to know Jesus Christ and make Him known.

We pursue this through:

- Biblical teaching
- Consistent small group mentorship (one leader with a group of students)
- Transformational experiences (retreats, camps, mission trips)

Our ministry is anchored in three pillars: **TRUTH, MENTORSHIP, and COMMUNITY**

## Tuesday Youth Nights

SUBMITTED BY PASTOR DAVID CHANTLER

Tuesday nights continue to be the central gathering point for student ministry at Emmanuel. These evenings are marked by energy, strong relational connection, and meaningful spiritual engagement.

On average, we are seeing:

- 80+ Junior High students
- 90+ Senior High students
- 50+ dedicated volunteers

This weekly gathering remains a vital space where students are growing in both their faith and their sense of belonging within the church community.



## Students Serving

SUBMITTED BY SARAH LEBECK

Emmanuel continues to see strong student involvement in serving across the church. Our goal of helping students understand their God-given value and the importance of serving is making an impact, with over 75 volunteer roles filled by students in grades 6–12. This commitment is taking root, as many graduates continue serving in churches while attending university away from home. Emmanuel's leadership teams have been vital in creating opportunities for students to serve, helping raise the next generation of church leaders. We are grateful for students eager to serve the Lord and praise God for His work in their lives.

## Leadership Development

SUBMITTED BY PASTOR DAVID CHANTLER

We're now in our fourth year since transitioning our student ministry model, and we are encouraged by the fruit. A key success has been our Youth Internship Program, which is shaping future church leaders. Colton Halliday has grown significantly through intentional investment and ministry experience. As we launch him into his next season, we are excited to welcome a new intern and continue strengthening this pipeline of raising up future church leaders.

*We're grateful for all God has done this year and encouraged by His continued work in Emmanuel Youth. As we look ahead, we remain committed to discipling students and building on this momentum. Thank you to those who have prayed, served, and given—your partnership is making an eternal impact as we continue shaping lives for Christ*

# MEN'S MINISTRY

## Men's Ministry

SUBMITTED BY PASTOR STEVE WINFIELD

Praise God for His power in bringing 180 men to study 1st and 2nd Peter and the Book of Acts this past fall and winter semesters on Wednesday nights. What a blessing to see families arriving together for Women's study (chapel), men's study (sanctuary), and Awana kids down in the Woods! Family night is thriving at Emmanuel! Having said that, many men, including single men, married men, and widowers all study together. Men from age 20 to age 90 study the Word together which heightens discipleship pairings and exemplifies "iron sharpens iron" (Proverbs 27:17).

A final culminating evening was recently held at the end of the winter semester. In addition to praise and worship and prayer, Oscar Olivares, Serge Wisotzky, and Jason Buchanan powerfully spoke testimonies of God's faithfulness. Each evening, the men faithfully gathered in the sanctuary for the large group devotional, hymn singing, and prayer before dividing into thirteen small groups of 14-18 men each. These small Bible study groups were led by David Schwartz, Jack Goulding, Dennis Mudde, Jamie Mills, Bob Dalke, David Lambert, Cris de Sousa, Nelson Cheechoo, Hugh McIntosh, Andy Symons, Ed Enns, Drew Currie, John Wiersma, Scott Pearson, Jonathan Stoner, Andrew Laniak-Fuoco, George Donovan, John Kenyon, Keith Hadigate, Jon Winfield, Jeff Penrice, Simon White, and Steve Winfield. During the summer months, another men's study is offered in the book of Daniel and led by Scott Pearson.

## Men's Prayer

SUBMITTED BY PASTOR STEVE WINFIELD

Men's Prayer on Tuesday morning at 7am continued and we reached another milestone May 12, 2026, marking the thirteenth anniversary of this prayer meeting! A prayer meeting that meets year-round. The group responsively reads five Psalms at each meeting and then prays verses back unto the Lord with thankful hearts. We sing a hymn to open and close our time together. Tyler Cole, one of our Elders, leads us in Names and Attributes of God before the first two Psalms. Close to one hundred different men attend this prayer meeting throughout the year.



## Conquer and Seven Pillars of Pure Desire

SUBMITTED BY PASTOR STEVE WINFIELD

This winter, and throughout the year, the men's ministry continued with a new group of men taking a course called Conquer, for men desiring and growing in sexual purity to honour God and honour their wives and families. Several other men continue in a ten-month course called Seven Pillars of Freedom (Pure Desire Ministries) which is offered on Monday evenings at the church. The next start-up for Conquer will be this coming Fall.



*Pray for the summer men's Bible studies and for continued fellowship throughout the summer months as the men's groups gather for study and fellowship. Pray that the men will seriously consider their calling into Biblical Manhood with the responsibility of leading their families.*

# ADULT MINISTRIES

## Bloom

SUBMITTED BY KATHY SLESSOR

What a blessing it has been to see the ministry of Bloom grow this year! Bloom is an outreach program for moms with babies and preschoolers, that aims to encourage and inspire women to know and walk with the Lord in the challenging early years of parenting. This season we had 66 moms register, along with their 78 children. We met for 15 sessions, with 7 mentor moms prayerfully guiding the discussions, and 27 loving adults caring for the children. This season our group provided about 26 meals to show love and care to each other and those in need. The roar of voices in the chapel on Thursdays is a testament to the relationships and encouragement that is happening at Bloom. One mom put it this way:

*"Bloom has been such a blessing in my life because it has been consistent and constant in a season of chaos. I had an amazing table group this year with Christian moms who were friendly and great at encouraging one another. I knew that I didn't have to be perfect, or even on time, but when I showed up at Bloom I belonged and got to have a couple hours where the rest of life's stress could be put down for a moment. I have always loved coming to bloom and being around other Christian moms but this year it was a particular blessing in my life"*

## Women's Bible Studies

SUBMITTED BY TRACEY STEFFENS

This Fall, our Emmanuel women studied More Than Enough, a study of 2 Corinthians by Christine Hoover. We studied Joshua by Jen Wilkin in the winter months. Kudos to our ladies for the diligent time and effort they put into completing these deep studies! We welcomed Beth Maw who took over leading on Tuesday mornings this year! Kerri Van Luik, Melissa McKinley and Michelle Heersink are 3 young women who have been leaders-in-training with Beth and I at our respective studies. God gave us a deeper knowledge of Himself as our weekly chapters unwrapped new discoveries of His Person and purposes.

## Centred

SUBMITTED BY KAI JOHNSON

God has continued to bless our church with a large group of Young Adults who continuously desire to gather to fellowship, worship, and learn. On Thursday nights we have gone through the book of Ephesians, half the book of Joshua, and have just begun the gospel of Luke. We are praising God that many new faces have arrived and have begun to dive deeper into their faith in Jesus and integrate themselves into our church family through baptism and serving opportunities. Please pray for our Young Adults' discipleship to Jesus and that Kai and the leaders would receive wisdom for leading our Young Adult community.



# Senior's Ministry

SUBMITTED BY PASTOR DAVID MCFADDEN

Emmanuel's Seniors' ministry serves a wide range of ages in our church family—from vibrant, active, still-working adults to our elder seniors and shut-ins, including some who are over 100 years old.

We continued our monthly "Joy Fellowship" luncheon, with a theme and theme verse that shaped each program with a Christ-centered focus. Guest speakers and musicians shared God's Word, bringing both challenge and encouragement.

We also began developing a Seniors Visitation ministry so active members can bring fellowship, scripture, and prayer to our shut-ins. This new ministry is now in the training phase; please pray for our volunteers and for our dear shut-ins.

Our weekly prayer meeting also grew to include a fellowship time that quickly became a favourite. Hearing our seniors pray faithfully for every ministry of the church—our families, community, staff, and Pastoral team—has been a great encouragement.

In April, we filled two coach buses (112 people) for a trip to Niagara Falls, enjoying dinner at the Mandarin and a Gospel-filled concert by the Collingsworth Family in Niagara-on-the-Lake. The fellowship and worship will not soon be forgotten.

As we finish the year, please pray that our seniors would be strengthened and motivated to share their gifts, wisdom, and abilities with our church family, all to the glory of our Lord and Saviour, Jesus Christ.

# Discipleship

SUBMITTED BY PASTOR MATT MAW

*"How sweet are your words to my taste, sweeter than honey to my mouth!" -Psalm 119:103*

Over the past year, the Lord has continued to increase His people's hunger for His Word. Nearly 250 people deepened their understanding of Christ and their commitment to Him in significant ways. Through discipleship courses and studies at Emmanuel, our people studied the Word of God in Genesis, Jonah, Micah, the Old Testament prophecies of Jesus, Philippians, and Revelation.

We continue to passionately develop leaders through programs like Operation Timothy and training seminars on evangelism and disciple-making. Following our Fall sermon series Follow Me, twenty individuals were trained to engage in discipleship relationships.

We invite you to continue learning Christ with us this upcoming year. In both our Bible and Doctrine courses, we trust you will deepen your knowledge of Jesus and, with that, your love for Him. As you know Him and know yourself in Him, my prayer is that you would learn to walk with Him and invite others to join you along the way.



# Life Groups

SUBMITTED BY TRACEY STEFFENS

It has been another great year for our Life Groups! We launched in September with a Saturday morning of Life Group Leader Training and lunch together using an outstanding set of teaching videos which reminded us of the importance of biblical community and helped us hone our leadership skills. It also allowed our seasoned leaders to encourage newer leaders. We packed the Chapel, which demonstrates our leaders' commitment to leadership growth.

Our groups of 10-14 people meet in homes throughout central Simcoe County. Praise God for the discipleship, service, hospitality and outreach that highlights this ministry!

# Arabic Ministry

SUBMITTED BY DHIYAA NAAMAN

Praise the Lord for His continued faithfulness to the Arabic Ministry at Emmanuel Church this past year. We are grateful to see the ministry growing both spiritually and relationally as the Lord continues to bring Arabic-speaking families into our fellowship. Sunday attendance has remained encouraging, and we have been blessed to welcome several new families throughout the year, including individuals and families from non-Christian backgrounds who are seeking to learn more about Christ and His Word.

Praise God that this year we were also blessed to baptize a family of three individuals as they publicly declared their faith in Christ. In addition, we joyfully celebrated the 3rd anniversary of the Arabic church ministry and thanked God for His faithfulness over the years.

We are encouraged to see continued growth in Sunday attendance, as well as thriving weekly Bible study and prayer meetings where our church family gathers regularly for worship, fellowship, and spiritual encouragement. Alongside these gatherings, both the men's and women's meetings continue faithfully as we study God's Word together and spend time in prayer.

We thank God for His ongoing work in our congregation and humbly ask for prayer for continued outreach opportunities among Arabic-speaking families in Barrie and the surrounding area, that more people would come to know Jesus Christ and grow in their faith.



# Baptism

SUBMITTED BY PASTOR MATT MAW

*"I had heard of you by the hearing of the ear, but now my eye sees you" -Job 42:5*

What a joy it has been to see God at work in the testimonies of faith and baptisms of God's people this past year. With great thankfulness to God, twenty-eight individuals were baptized over the course of this past ministry year. As we have heard testimonies, witnessed commitments, and observed candidates being baptized, we have seen God at work in our midst!

Join us in continuing to pray for those who were baptized this past ministry year. Pray that these individuals remain passionate about Jesus and ready to follow Him. Pray that they engage in the life of the church, growing in their faith and increasing in their commitment to the people of God.

As we look forward to the year ahead with great expectancy, let us hope in our Lord Jesus, who is "the resurrection and the life" (John 11:25).

# Prayer Prompter & Real-Time Prayer

SUBMITTED BY TARA HUNTER

*"Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus." 1 Thessalonians 5:16-18*

The Prayer Prompter continues to be emailed weekly, sharing requests from our church family. We are grateful for those who faithfully pray for the needs of our congregation, our missionaries, the In the Harvest team, and many other requests that arise throughout the year. A print copy is available at the welcome desk each week.

Real Time Prayer takes place each Sunday morning, in the prayer room, during the first service. During this time, the entire service and all ministries happening that morning are intentionally lifted up in prayer. These requests are also shared weekly by email with those who desire to pray specifically for our Sunday services.

# CARE MINISTRIES

## Life Care Ministries

SUBMITTED BY TRACEY STEFFENS

The **Unified** Singles group continues to meet on Thursday evenings at Emmanuel for Bible study and prayer. They continue to enjoy service opportunities and gatherings for special events. Thank you to Mary Park who will be retiring from leadership and handing this group over to a new leadership team for the next season.

**GriefShare** has ministered to a number of people from our own Emmanuel family as well as folks from our Barrie community. Leaders, Lori Penrice and Darlene Moran, have led sessions in the fall and winter and their trainees, Marcia Weir and Lynette Wells are now leading their first session in this Spring season! All of them demonstrate examples of the care, compassion and kindness of Christ to those who are hurting from the loss of a loved one.

**DivorceCare** met in the Fall season of 2025 encouraging those from Emmanuel and our Barrie community struggling with the challenge of separation and divorce. Every Christmas, leaders Paul and Betty Walker invite their fall group to a Christmas dinner to bless and encourage them. They lead faithfully and offer grace and wisdom for those they serve in this ministry.

*God has been faithful to provide godly leaders in all of these care ministries. We praise Him for that! Pray that our Lord will allow these important ministries to flourish in the 2026-2027 ministry year, and that those people in them would be encouraged and grow in their faith and love for our Lord Jesus Christ.*



## Congregational Care Ministry

SUBMITTED BY PASTOR WARREN MORRIS

Over the past year, I have marveled at the ways in which God has continued to faithfully meet the care needs of our congregation. I'm thankful that I am able to serve our church in my pastoral role and play a small part in this crucial work. God wants to work in and through us to care for one another as the body of Christ. Thank you for the role you play as a member of the body. Let us not forget Galatians 6:2, "Carry each other's burdens, and in this way you fulfill the law of Christ."

**Stephen Ministry** - When I was initially hired as the Pastor of Congregational Care, it was immediately clear to me, with a church the size of Emmanuel, there was no way I could possibly provide all the care that was needed to meet the needs of this congregation. As part of my pastoral role, I need to equip and mobilize others to join me in this care ministry work. After much prayer and consideration, we will be launching Stephen Ministry in 2027. Stephen Ministry is a proven and effective Christian caregiving ministry that trains, equips and supports a team of congregation members called Stephen Ministers to provide high quality 1-1 Christ-centered care to people in the congregation who are experiencing life challenges or going through a season of difficulty. We are currently in the process of recruiting, interviewing and selecting potential individuals for the role of Stephen Minister. We will begin training our Stephen Ministers in September 2026. Please continue to pray for our Stephen Leader team and for the development of this important care ministry.

**Christmas Love** - Thank you to everyone who participated this year in Christmas Love. The response was overwhelming. Thank you for your generosity and partnership. We were able to meet all of the needs that we were made aware of within our church family (English-speaking and Arabic-speaking congregations) and our community (Teen Challenge Women's Centre, Envisage Pregnancy Centre and Ardagh Bluffs Public School). Thank you also to our Christmas Love Team and all those who volunteered alongside of us by visiting, delivering care packages and helping in many other different ways. "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me." - Matthew 25:40

# OUTREACH & MISSIONS

## Outreach Ministry

SUBMITTED BY EZRA TEKLEYOHANS

Now serving as Outreach Director for over a year, it has been a great joy to share the gospel throughout our city. Our In the Harvest ministry has been running for two years, and each week more people in Barrie are hearing the message of Christ. To date, we have shared the gospel with over 600 people. Please pray that God would cause these seeds to grow and would raise up even more labourers for the harvest.

This year, we also hosted our largest Night to Shine yet, welcoming nearly 140 guests along with their family members and support workers. We praise God for the love our congregation was able to show to each guest, fulfilling the mission of Night to Shine by sharing the love of Christ with those who have special needs.

## Alpha

SUBMITTED BY EZRA TEKLEYOHANS

Over the past year, we have run two sessions of Alpha: one in the fall and another following Easter. In total, nearly 40 people have attended Alpha to learn more about who Jesus is. It has been a great blessing not only to teach, but also to build relationships and have meaningful conversations about the gospel over a meal. We praise God for the work He is doing in drawing more people to Himself and giving them the opportunity to hear the good news of Christ.

## Missions

SUBMITTED BY KAI JOHNSON

Over the past year I have had the blessing of getting to know the over two dozen individuals and families engaged in missional work around the world. God has graciously blessed this church with resources which we have been able to use to bless and assist our missionary partners. We were able to send Josh Davy to visit pastors and church leaders in the MENA region for a time of training and encouraging. Continue to pray for our missionary partners around the world and that God would use them powerfully. Pray for wisdom as we look for opportunities for short term mission trips in our focus areas and that God would call individuals and families from our midst into cross cultural missions.



# EXECUTIVE PASTOR'S REPORT

*"Do not be afraid or discouraged, for the LORD will personally go ahead of you. He will be with you; he will neither fail you nor abandon you." -Deuteronomy 31:8*

We are deeply thankful for the faithful work God continues to do among His people at Emmanuel. By the power of the Holy Spirit, we are witnessing renewed spiritual hunger and engagement both among those new to church and those returning after seasons away.

**Celebrating God's Work Among Us:** This past Easter weekend, more than 2,300 people gathered across our three congregations, and average Sunday attendance this year increased by 3%. These numbers reflect more than growth—they point to lives being touched by the gospel of Jesus Christ. For all of this, we give God the praise and glory He alone deserves. God is with us and goes ahead of us.

We are also grateful that, by God's grace, Emmanuel remains financially healthy. This reflects the faithful generosity of God's people, who continue to embrace both the privilege and the responsibility of giving in support of our shared mission.

**A Multiplying Church:** Emmanuel has a long history of planting new congregations in response to God's leading. Eleven years ago, we planted the Orillia congregation, followed a few years later by the North Barrie congregation, which now averages approximately 190 people each Sunday. In addition, within the Barrie campus we continue to nurture a growing Arabic-speaking congregation, reaching out meaningfully within their community.

As we look ahead, we sense the Lord going ahead of us. Throughout this year, our eyes, hearts, and prayers have been drawn toward Angus. We believe God is calling Emmanuel to take another step forward as a multiplying church, and we are prayerfully anticipating the planting of a new congregation in Angus this coming fall. The task is significant, but we remain confident that the same God who calls also prepares and equips His people for the work ahead.

**Governance and Congregational Life:** Emmanuel continues to operate within a multi-congregation governance structure, affirming that we are one church with one Board and multiple congregations. The Board of Elders meets together every other month for governance matters and prayer, and then separates into local Elder teams for focused discussion and prayer related to each congregation. In alternate months, these local shepherds meet under the leadership of their respective Lead Pastors.

As part of our governance and commitment to transparency, we gather as a church family twice each year:

**June Gathering:** A time of worship and prayer, receiving written and oral ministry reports, approving the annual budget (beginning July 1), and electing Elders when required.

**October Gathering:** A meeting dedicated to receiving the audited financial statements and appointing auditors for the coming year.

We have learned that holding these gatherings within individual congregations results in stronger participation and engagement across the church family.

**Remaining Focused on Our Mission:** The accompanying budget notes are intended to provide a high-level overview of the financial resources God has entrusted to Emmanuel. While familiar to some and new to others, they reflect our ongoing commitment to stewarding these resources well and staying focused on people and mission.

We are truly blessed that God has provided what is needed for Emmanuel to continue reaching others with the gospel of Christ. As always, if you have questions or would like further clarity, please do not hesitate to reach out.

Yours in Christ,

**Pastor Randy Roebuck**

EXECUTIVE PASTOR, EMMANUEL



# 2026-27 BUDGET NOTES

## Revenue

**Barrie's** General donations projected for the coming year are based on the past 12 months allowing for some of the donors shifting over to Angus. The excess of revenue over expenses makes allowance for some Capital Expenditures and debt repayment (WinWin).

**Orillia's** General donations projected for the coming year are based on the past 12 months.

**North Barrie's** General donations projected for the coming year are based on the past 12 months.

**Angus'** General donations are set based on experience and faith that God will provide! There is no expectation of break-even in the first year. Projected deficit would be covered by the Emmanuel Church Planting fund.

## Expenses

We held the line on many of the expense lines except for some lines where outside suppliers have increased their charges i.e., our database monthly costs went up, Quickbooks, auditors and insurance. In many cases there is offsetting revenue (i.e. registration fees) to the expense lines. An example of this is the youth and daycamp accounts. Angus expense budget has been set with what we believe is reasonable for a church plant and considers the new building.

## Compensation

### COLA

- Is set at 2%
- The COLA is also applied to the support of our missions partners.

## Salary Grid

The Fellowship has developed a Pastors salary grid for guidance as churches set compensation. This grid is updated each year for Cost-of-Living changes. This salary grid is useful guide for comparison purposes.

### PASTORS

In general, Emmanuel's pastoral salaries are in line compared to the Fellowship grid.

### SUPPORT STAFF

We have developed a grid for support staff like the FEB grid for Pastors and have shared it with the Fellowship. The base number for the calculations is set at the "[Living Wage](#)" figure for Simcoe County of \$24.60.

There are no new support staff in the budget for the coming year.

## Central Services

Part of our Central Services budget includes setting aside funds for church planting each year. Each congregation contributes to that "fund" for future church plants. The budget calls for another \$47,000 to be set aside in the coming year and will be used to help cover any deficit in the Angus financials.

Expense items in the Central Services budget benefit all the congregations and the cost is shared by each of the congregations in proportion to the size of their budgets. Angus will not be required to contribute to Central Services in their first year.

## WinWin Debt

- Balance of \$608,000 down from \$631,000 last year at this time.
- No effort was made to retire debt this past year. We redeemed only what we were asked to by the bond holders.
- There is \$20,000 set aside in the Barrie budget to pay down debt this year.

# 2026-27 BUDGET DRAFT

<b>Emmanuel Budget Draft Budget 2026-2027</b>	<b>Barrie</b>	<b>Orillia</b>	<b>North Barrie</b>	<b>Angus</b>	<b>Shared Services</b>
<b>Income</b>					
GENERAL FUND - DONATIONS	2,631,300	657,469	366,000	150,000	
GENERAL - INVESTMENT INCOME	100	587			
GENERAL - RENTAL INCOME	6,000				
GENERAL - GOVERNMENT GRANTS	39,000	4,839			
GENERAL - OTHER INCOME	262,250	25,582	1,650		
<b>Total Income</b>	<b>2,938,650</b>	<b>688,477</b>	<b>367,650</b>	<b>150,000</b>	<b>0</b>
<b>Expense</b>					
ADULT MINISTRIES	83,700	3,594	2,589	2,000	
ADVERTISING & PROMOTION	6,150		190	1,500	
CHRISTIAN EDUCATION	17,250	4,821	1,283	750	6,075
DAY CAMP	60,000	14,050	1,500		
HOSPITALITY & FELLOWSHIP	23,050	5,777	420	1,850	
MEMBERSHIP & INTEGRATION	4,250	1,108	250	500	
MINISTRY DEVELOPMENT	17,500	2,999	2,725	500	2,100
MUSIC & WORSHIP	17,600	2,505	1,250	1,000	2,100
SMALL GROUPS	4,150		2,300		
STUDENT MINISTRIES	90,800	23,000	1,500	4,000	
MISSIONS - CROSS CULTURAL	310,192	16,279	2,500		13,816
MISSIONS - LOCAL & REGIONAL	26,078	20,000	6,000	4,000	32,094
FACILITY OPERATIONS	105,000	18,800		16,000	42,952
FINANCE & ACCOUNTING	1,310				31,900
ADMINISTRATION	451,416	88,149	49,112	4,150	-462,419
PROPERTY MAINTENANCE	122,000	35,050	62,000	10,500	
TECHNOLOGY & COMMUNICATIONS	21,345	8,508	2,050	4,300	20,902
SALARIES & BENEFITS	1,509,054	434,805	230,739	109,774	261,647
DEBT SERVICING	25,000			36,000	
<b>Total Expense</b>	<b>2,895,846</b>	<b>679,445</b>	<b>366,408</b>	<b>196,824</b>	<b>-48,832</b>
<b>Net Income available for Capital Expenditures and debt repayment</b>	<b>42,804</b>	<b>9,032</b>	<b>1,242</b>	<b>-46,824</b>	<b>48,832</b>
Set aside for Capital Expenditures	22,804				
Set aside for Debt Reduction	20,000				

## NOTES

- Income for Angus is an estimate based on no history
- Operating expenses for Angus are estimates
- Angus has an expected deficit to be covered by the surplus in Shared Services (Church Planting Fund)
- Compensations: COLA set at 2%
- Missions: COLA of 2% applied to missions giving